Profile of the candidates to be selected as new directors

Attachment 3

Name-Last name Mr.	Sommanous Na Bangchang
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Date of Birth 24 November 1949

Age 72 킵 Thai PRAKIT Shareholding (%) none

Education MBA from Southeastern Oklahoma State

University

Working Experience

Present Audit Committee and Independent Director

1999-2002 Consultant of Finance

1988-1999 Finance Director

Prakit Holdings Plc.

Thoranee Pipat Co.,Ltd.

Prakit Holdings Plc.

Current Position Audit Committee and Independent Director

Proposed Position Independent Director

Term in PRAKIT Director (As at December 31, 2020): 29 years

Relation among family with the Company: none

Director's position in other Thai Company:

- Competitive/ Related business of the Company none

- Listed company none

- Non-listed company none

Audit Committee Meeting Attendance in 2020 4/4

Board of Director Meeting Attendance in 2020 7/7

Conflict of Interest:

Being professional services provider, (Auditor, legal advisor) none

Having special business relation that is material and could be barrier

to independent judgement. none

Definition and Qualification of Independent Director

The qualification of the Independent Directors must be in line with the regulations of the Securities of Exchange Commission.

The Company stipulates the qualifications of Independent Director as follows:

- 1. Must hold no more than 1% of all voting share in the Company, its subsidiaries, affiliates or others which may cause a conflict of interest, which is inclusive of shareholding of one relating to Independent Director.
- 2. The director must not or never be part of the management, employee, consultant with regular salary nor with controlling authority over the Company, its subsidiaries, affiliates or others which may cause a conflict of interests for at least two years.
- 3. Must not be related, in anyway, to Executives, major shareholders who has controlling authority or a nominee for Executive or a person who has controlling over the Company or its subsidiaries.
- 4. Must have no business relation with the Company, affiliates or others which may cause a conflict of interests that could lead to the lack of independent judgement, Must not be major shareholders, director or management of the partners of the Company, its subsidiaries, affiliates or others which may cause conflict of interests for at least two years.
- 5. Must not be external auditor of the Company, its subsidiaries, affiliates or others which may cause conflict of interest. And must not be major shareholders, director or partner of auditor company which audit the Company, its subsidiaries, affiliates or others which may cause a conflict of interest for at least two years.
- 6. Must not or never be the company of professional services including legal consultant or financial consultant which earn service fee of more than two million baht per year from the Company, its subsidiaries, affiliates or others which may cause a conflict of interest and must not be major shareholders, directors or partner of the Company providing this professional services for at least two years.
- 7. The Directors must not be appointed to represent the Company's director, major shareholders nor shareholders related to Company's major shareholders.
- 8. Must not have any characteristic causing incapability to make independent comment on the Company's operation.

Profile of the candidates to be selected as new directors

Name-Last name Mr.Vichien Nak-intanond

Date of Birth 28 March 1949

Age 72 킵

Nationality Thai

PRAKIT Shareholding (%) none

Education High School

Vatrangbua School

Traing for the Director courses none

Working Experience

2020- Present Director Direct Response Recruitment-

(Thailand)Co.,Ltd.

2004-Present Director Prakit Holdings Plc.

1986-2001 Deputy Managing Director Prakit Holdings Plc.

Current Position Director

Proposed Position Director

Term in PRAKIT Director (As at December 31, 2020): 29 years

Relation among family with the Company: none

Director's position in other Thai Company:

- Competitive/ Related business of the Company none

- Listed company none

- Non-listed company 1

Board of Director Meeting Attendance in 2020 7/7

Conflict of Interest:

Being professional services provider, (Auditor, legal advisor) none

Having business relation that is material and could be barrier

to independent judgement. none

